# HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #

10-074A

**OPEN PERIOD:** 

3/23/2010 - 4/22/2010

JOB TITLE:

**Contract Specialist** 

**PAY GRADE AND SERIES:** 

**GS-1102-07/09 PAY RANGE**:

\$43,208 - \$68,702

**POSITION LOCATION:** 

March ARB, CA.

UNIT:

163<sup>rd</sup> Mission Support Group

**PDCN #**: 80276000

Security Clearance Required:

Secret

**APPOINTMENT TYPE: PERMANENT - DUAL STATUS** 

**AREA OF CONSIDERATION:** CURRENT CALIFORNIA NATIONAL

**GUARD MEMBERS/TECHNICIAN** 

Military grade of E-4 through E-6.

Compatible Military Grade Assignment: AFSC 6C0X1.

**Key Requirements:** 

#### THIS IS A PERMANENT POSITION

This position is located in an Air National Guard (ANG) Base Contracting Office. The incumbent is responsible for numerous contracting transactions such as assisting and participating in contract negotiation for supply and services acquisition, and construction to include facility modification, rehabilitation, new construction, and facility maintenance. Assists with the total range of contracting actions from acquisition planning, solicitation actions, contract award, contract administration and contract closeout procedures.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

Position Requires Travel: Infrequent/Rare.

#### **QUALIFCATIONS and EVALUATION:**

### **Mandatory Requirements:**

a. A bachelor's degree from an accredited educational institution authorized to grant baccalaureate degrees.

#### <u>AND</u>

Must have completed at least 24 semester hours in any combination of the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management. (This requirement can be obtained within the degree or in addition to the degree.)

# TO BE CREDITABLE, XEROX COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED

NOTE: The education requirements listed above apply only to individuals entering DoD 1102 positions on or after 1 October 2000. Current civilian personnel in the Department of Defense (DoD) who occupied GS-1102 positions or contracting positions with authority to award or administer contracts above the simplified acquisition threshold in DoD on or before 30 September 2000, are exempt from meeting this requirement.

**Contract Specialist GS-1102-07 (Trainee):** Must have 1 year equivalent to at least GS-05 or 1 full academic year of graduate level education or law school or superior academic achievement.

Contract Specialist GS-1102-09 (Trainee): Must have 1 year equivalent to at least GS-07 or 2 full academic

years of progressively higher level graduate education or master's or equivalent graduate degree or LL.B or J.D.

**Contract Specialist GS-1102-11:** Must have 1 year equivalent to at least GS-09 or 3 full academic years of progressively higher level graduate or Ph.D. or equivalent doctoral degree.

**TRAINEE POSITION**: Applicants not meeting full qualifications for the GS-11 position indicated above may be considered for GS-07/09 trainee, if qualified. Statement-of-Difference of qualification requirements for each are indicated. If appointed as trainee, the selectee may be non-competitively promoted to GS-09 upon meeting full qualifications and recommendations of supervisor.

**KNOWLEDGE, SKILLS, AND ABILITIES:** The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

- 1. Knowledge of commonly used contracts and clauses.
- 2. Knowledge of a variety of moderately complex contracts and the use of applicable clauses and provisions.
- 3. Knowledge of and ability to apply guidelines by reading and interpreting regulations and technical material.
- 4. Knowledge of contracting regulations, procedures, and policies.
- 5. Knowledge of arithmetic practices used in business to compare prices.
- 6. Knowledge of price analysis, techniques, and business practices sufficient to evaluate price data on the basis of comparative prices, standard price list, or previous prices.
- 7. Knowledge of pertinent product characteristics and source of supply sufficient to identify commercial or other established sources and to solicit bids or quotes for repetitive items or services when specifications are established.
- 8. Knowledge of business and industry practices and market conditions including commercial market sources or other competitive sources to obtain adequate competitive prices.
- 9. Skill in dealing with others in a work relationship to present information orally and in written form.
- 10. Skill in interpreting and explaining a variety of procurement procedures and technical requirements, coordinating plans and programs with a variety of related activities.

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

#### **CONDITIONS OF EMPLOYMENT:**

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA Air National Guard and wear appropriate military uniform and comply with required grooming standards.

#### **HOW TO APPLY:**

- 1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment OR a current resume.
- 2. Submit any required documents (see Required Documents below).
- 3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard HRO Office via email at: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL
- 4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
- 5. When emailing documents, please submit them in one PDF file or Word file.

# IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350

# **REQUIRED DOCUMENTS (Application Packet):**

- OF 612, Optional Application for Federal Employment OR current resume (mandatory)
- Transcripts, if applicable

# **OPTIONAL DOCUMENT (Application Packet):**

SF 181. Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE <a href="https://www.calguard.ca.gov/cahr">www.calguard.ca.gov/cahr</a> and at <a href="https://www.opm.gov/forms/">www.opm.gov/forms/</a>.

#### APPLICATIONS ARE ACCEPTED VIA EMAIL ONLYTO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

#### **VETERANS PREFERENCE DOES NOT APPLY.**

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER